

*Consider a rewarding career in historic Port Townsend. Be part of a progressive team responsible for implementing Jefferson County's plans for the future.*



Jefferson County, Washington is an undiscovered treasure of the Olympic Peninsula. The County of 28,000 residents extends across the Olympic Mountains, reaching from the Pacific Coast and the Hoh Rain Forest to the waterways of Puget Sound. Olympic National Forest and Park lands comprise 60% of Jefferson County.

The Public Works Department is located at the county seat in Port Townsend, a 19th century Victorian seaport on the National Historic Register. The city offers the perfect blend of both rural and urban lifestyles— and an abundance of nature, art and history.

Send a Jefferson County Application,  
Resume and Letter of Interest to:

Board of County Commissioners  
PO Box 1220, 1820 Jefferson Street  
Port Townsend, WA 98368

Phone: 360/385-9100

Call for an application or access a copy online at  
[www.co.jefferson.wa.us](http://www.co.jefferson.wa.us)

## JEFFERSON COUNTY QUALITY OF LIFE

**Port Townsend is nationally recognized for its history, art, culture and environment:**

- ▶ "Port Townsend is a model for walkability, bicycle friendliness and healthy living." Walkable & Livable Communities Institute, 2010.
- ▶ Washington top five town for nature lovers and outdoor sport enthusiasts, Seattle Times, 2009.
- ▶ "...the place is still authentic..." New York Times, 2008.
- ▶ Men's Journal, 2005. "You can kayak out your back door, ride your mountain bike on a single track right in town, and be in the Olympic National Forest in 30 minutes."

**Location.** East Jefferson County and its communities of Port Townsend, Port Ludlow, Chimacum, Quilcene and Brinnon are only two hours from the cities of Seattle and Olympia, and three hours from Victoria, BC via highway and ferry.

**Living History.** The Public Works Department is located in the City of Port Townsend, one of only three National Historic Victorian Seaports in the United States.

**Temperate Climate.** Due to the unique geography of this region, summers are fair and warm, averaging 70°. Winters are mild and average 35° - 50°. Rainfall varies depending on location.

**Recreational Opportunities.** The area is surrounded by the Olympic National Forest and Park, the Strait of Juan de Fuca and the Hood Canal, providing opportunities for hiking, walking, backpacking, sailing, fishing, kayaking, biking and golfing.

**Art & Culture.** Cultural and artistic activities and festivals run through the year, such as the popular Wooden Boat Festival, the Olympic Music Festival, monthly art gallery walks and writer's conferences.

**Local Agriculture.** Many small organic farms located throughout the county provide fresh produce to local Farmer's Markets that run from late spring to early fall.

## Employment Opportunity

# SOLID WASTE MANAGER

Jefferson County, Washington

**Application Deadline  
March 12, 2010**



*Built in 1891, the Jefferson County Courthouse in Port Townsend is a prominent city landmark and active government center.*

***An Opportunity to Distinguish  
Yourself in Public Service  
and Contribute to  
Jefferson County's Future***

# Jefferson County Employment Opportunity

## SOLID WASTE MANAGER—PUBLIC WORKS DEPARTMENT

*The Solid Waste Manager is responsible for planning, organizing, and managing Jefferson County's Solid Waste Division programs and staff.*

### OUR VISION

- ▶ Become a Model Public Services Provider for technical, engineering and architectural excellence and for a safe and efficient transportation system.
- ▶ Create a spirit of community partnership to accomplish shared goals.
- ▶ Create a positive, accountable work environment which empowers individuals and teams to function at their best.



*Solid Waste staff acquired grants to implement innovative community projects— like the successful creation of school gardens and composting systems at local schools. School gardens are the nexus of a program that diverts food waste from landfills through on-site composting and partnerships with local farmers.*

### OUR CHALLENGES

- ▶ Increased requests for service within existing budgets and staffing.
- ▶ Maintaining and improving infrastructure in compliance with increasingly complex regulations.

### RESPONSIBILITIES

- ▶ Manage Jefferson County Solid Waste Disposal Program.
- ▶ Lead a diverse team responsible for transfer station and drop box site operations, moderate risk waste disposal, recycling and contract compliance,

### CHARACTERISTICS

The ideal candidate will possess

- ▶ Knowledge of latest trends and issues in solid waste management.
- ▶ Strong interpersonal and organizational skills.
- ▶ A positive, pro-active approach to problem solving.
- ▶ The ability to maintain a progressive work environment focusing on productivity, teamwork, fairness and accountability.

### QUALIFICATIONS

- ▶ Bachelor's Degree in Solid Waste Management, Engineering or related field;
- ▶ Five years progressively responsible experience Solid Waste;
- ▶ At least two years of supervisory experience; or,
- ▶ Equivalent combination of experience and education that provides desired skills.

For a complete job description contact the Board of County Commissioners at 360/385-9100.

For questions about this position contact Frank Gifford, Public Works Director, at 360/385-9160.



*The Solid Waste Division, 4-H and Washington State University teamed up to create 2Good2Toss, Jefferson County's web-based material exchange board.*  
Photo: Pam Roberts

### SALARY AND BENEFITS

- ▶ Salary \$4,532 - \$6,090/month DOE.

Our benefits package includes:

- ▶ 11 paid holidays annually.
- ▶ Flexible paid leave of Personal Time Off starting at 19 days per year that may be used for vacation or sick leave. PTO accrues at a rate of 12.6 hrs/month.
- ▶ Medical, Dental and Vision Coverage for employees and their families. County employees participate in the Washington State Retirement System with joint contributions by the County and the employee.
- ▶ An employee assistance program.

### SELECTION PROCESS

Applicants whose qualifications appear to be the best match for this position will be invited to demonstrate proficiency through interviews and reference checks.